

# 908 News

NALC Branch 908  
AFL-CIO  
PO Box 375  
Gloucester City,  
NJ 08030

## South Jersey Letter Carriers

Atco, Bellmawr, Blackwood, Bridgeton, Clayton, Deptford, Gibbstown, Glassboro, Glendora, Gloucester, Haddon Hts, Hammonton, Lawnside, Magnolia, Mantua, Maple Shade, Marlton, Mt Ephraim, National Park, Paulsboro, Penns Grove, Pennsville, Pitman, Riverton, Runnemede, Salem, Sewell, Somerdale, Stratford, Swedesboro, Voorhees, Wenonah, West Berlin, Westville, Williamstown, Woodbury, Woodstown

Prsrt First Class  
Postage Paid  
Permit # 967  
Bellmawr, NJ  
08031

Return Service  
Requested



BUY AMERICAN - BUY UNION



Newsletter Com: Powell, Comuso, Lipski Ph: 906-2838 Fax: 227-0516 www.nalcbranch908.com November 2011

### Presidents Report

Hopefully everyone has gotten their petitions from their Shop Stewards to get signatures to help save **Six Day Delivery**. All Stewards were asked to give each member one sheet and have them gather 10 signatures to ensure our Branch has done our part to get 10 times as many signatures as our Branch membership. We should be sending in 5000 signatures based on our number of active members. Hopefully, everyone has done their part, because our job depends on this endeavor to keep **Six Day Delivery**. We will be sending our National Leaders in Washington our petitions by November 14<sup>th</sup> so they can present them to the Super Committee by November 23<sup>rd</sup> when they submit their recommendations to Congress, which we hope will help make them continue to maintain six-day mail delivery. I want to thank everyone for their cooperation in this most important matter. By now every Carrier should have received their resource guide in the mail. It has come to my attention that some members may not have received one. If you have not received one, please let me know so that I get one for you. Also, please don't use it as a coaster, open it up and read it! There is a lot of valuable information for you to use against management. The National spared no expense to educate its members, so the least you can do is take a look to see what your rights are and how you can protect yourself from those **pain in the ass managers**. We know who you are and if you keep up your crap we will expose you once again! Another thing that has surfaced in our District is the appearance of the Headquarters Film Company. That is the name I have given them since they are here filming Carriers in selected Offices. The first Office to be "hit" was my office in Blackwood. They also went into Voorhees. The reason they are there we are not sure of, but my belief is it has to do with our work methods in the Office and the time associated with all of our Office functions. I am sure they will be using this data in our upcoming Contract Negotiations to try and squeeze us some more, but time will tell what this whole fiasco is really about. The amazing thing to me is how much money this is costing the Postal Service. You have 6 to 7 retired managers who are in four different sections of the country for a 3 week stint of filming. They are being paid a nice salary along with lodging and travel expenses to perform this unnecessary task. How can Mr. Donohoe have the audacity to sit there and complain about us losing money when he allows this nonsense to go on? He has got to be the biggest hypocrite alive. The National is aware and is in the process of filing a National level grievance and we will also be filing appropriate grievances as well. One last item to mention is many of those residual vacancies are beginning to be filled. Those offices who have them should expect to have these new employees in by the time you read this newsletter. Hope to see everyone at the next meeting.

**Gary DiGiacomo, President**

### Attendance Prize Now Stands at \$225

At the regular monthly meeting of the Branch on **Wednesday, October 19th, A.R. Danley, formerly of our Marlton Office** would have been the recipient of the **\$200** attendance prize. However, he has passed away and was removed from our rolls in pp 17 of 2009. We will draw 2 names this month. The prize now increases to **\$225** and will increase **\$25** per meeting, up to a maximum of **\$250**, until a member in attendance has their name drawn.

### Next Meeting

The next regular monthly meeting of the Branch will be held on **Wednesday, November 16<sup>th</sup>, 8 p.m.**, at the American Legion Hall, 502 Colonial Ave., North Woodbury. The regular monthly meetings of the Branch are held on the **Third Wednesday of each month at 8 p.m.**, **The Branch Board of Officers and Executive Board meetings are held on the 2nd Wednesday of the month.** The Board of Officers at **7:30 p.m.**, and the Executive Board at **8 p.m.** The next meeting of the Board of Officers and Executive Board will be on **Wednesday, November 9<sup>th</sup>, 7:30 and 8 p.m.** respectively.

### Grievance Log Pre-Arbitration Settlement

**Voorhees-** TE worked in wrong unit on more than an occasional basis. As a remedy 9 carriers will receive **\$1537.20** divided amongst themselves.

### Grievance Log-Step B Decisions

**Paulsboro-** Management violated Article 10 of the National Agreement when they denied grievant his request for annual leave as per the (LMOU). As a remedy the grievant will be provided the opportunity to take 6 hours of annual leave at his discretion.

**Wenonah-** Management violated Article 10 and section 513.361 of the ELM, when they required the grievant to obtain medical documentation when he called in sick for one day. As a remedy the grievant shall be reimbursed for the \$25 co-pay necessary to obtain this documentation.

### Grievance Log-Step A Decisions

**Bellmawr-** Letter of Warning dated 5/9/11 for failure to follow instructions reduced to 4 months and removed from file on 9/9/11

**Bellmawr-** Letter of Warning dated 5/12/11 for failure to follow instructions reduced to 3 months and removed from file on 8/12/11

**Bellmawr-** Letter of Warning dated 8/2/11 for failure to follow instructions will be removed from file in 4 months on 12/2/11

**Bellmawr-** Letter of Warning dated 8/3/11 for failure to follow instructions, unsatisfactory work performance, and failure to be regular in attendance will be removed from file in 4 months on 12/3/11

**Glassboro-** Management violated Article 8 of the National Agreement when they did not keep the overtime equitable for the 2<sup>nd</sup> quarter. As a remedy the grievant will be paid 14 hours of overtime as a settlement.

**Sewell-** Management violated Article 7 when they had a rural carrier deliver city carrier assignment. As a remedy 6 carriers will be paid 4 hours each.

**Westville-** Management did not have just cause to issue grievant a 14-day suspension. As a remedy the suspension will be rescinded and removed from grievant's file.

**Westville-** 7-Day suspension will be reduced to a Letter of Warning which shall be removed from grievant's file on March 1, 2012.

**Westville-** Letter of Warning dated 8-16-11 issued to grievant will be reduced to an official discussion.

**Westville-** Management violated Article 8 of the National Agreement when they required a non-OTDL carrier to work overtime when an OTDL carrier was available. As a remedy, the OTDL carrier will be paid 1.5 hours at the penalty time rate.

