

908 News
NALC Branch 908
AFL-CIO
PO Box 375
Gloucester City, NJ
08030

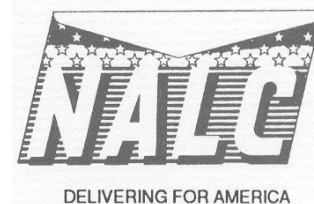
South Jersey Letter Carriers

Atco, Barrington, Bellmawr, Berlin, Blackwood, Bridgeton, Clayton, Deptford, Egg Harbor City, Gibbsboro, Gibbstown, Glassboro, Glendora, Gloucester, Haddon Hts., Hammonton, Lawnside, Magnolia, Mantua, Maple Shade, Marlton, Mt. Ephraim, National Park, Palmyra, Paulsboro, Penns Grove, Pennsville, Pitman, Riverton, Runnemede, Salem, Sewell, Somerdale, Stratford, Swedesboro, Voorhees, Wenonah, Westville, Williamstown, Woodbury, Woodstown

Prsrt First Class
Postage Paid
Permit # 967
Bellmawr, NJ
08031
Return Service
Requested



BUY AMERICAN - BUY UNION



Newsletter Com: Powell, Lipski, Spence Ph: 906-2838 Fax: 227-0516 www.nalcbranch908.com April 2015

President's Report

The next two months we will be putting some by-law changes in the newsletter for your perusal, so please read them carefully so if you have any questions or concerns you can bring them up at the next two months meeting for discussion. Many of these changes are just some updating and the like since many of these by-laws haven't been addressed in a long time. On to some important business, it appears once again the south jersey district continues to live in the past as can be attested by the latest information I have gotten my hands on! Management has already started their "mindset transformation" nonsense by telling all managers to get ready for the light summer volume by getting the carriers ready for pivoting. They have stated they want all offices to start leaving double digit percentages of routes open on a daily basis. I guess they still don't want to acknowledge the extra time we have all been burdened with by the additional parcels we are delivering as well as all the pickups, etc., that extend our street time. The proof that there is very little under time can be verified by the results of the CDRAAP, which is going on in many of our offices. As of this writing, there has been minimal movement in these offices, other than some realigning, which says a lot about their so-called pivot time! Be prepared for the bogus claim that you all have under time in the coming months. Just remember, you determine how much time you need on a daily basis to work, not those phony projections your manager tries to sell you. It appears the district is finally wising up to Article 8 violations, as Labor has put out a directive to all managers stating there shouldn't be any of these violations if they follow the contract. The payouts so far for PP5 total \$12,015.65! These payouts are because local managers refuse to abide by the contract. I have always said to let the carriers on the list do the work and stop being lazy and looking for an easy way out by assigning the work to Non-OTDL carriers. They just love to give us free money, but I just wish the district would start holding all violators accountable. For the record, Pennsville paid out \$2972.39 and Woodbury paid out \$2826.05! Thanks again!

Gary DiGiacomo-President

Attendance Prize Now At \$100

Had he attended the regular monthly meeting of the Branch on **Wednesday, March 18**, a member from our Office would have been the recipient of the \$75 attendance prize. The prize now increases to \$100 and will increase \$25 per meeting, up to a maximum of \$250, until a member in attendance has their name drawn.

Next Meeting

The next regular monthly meeting of the Branch will be held on **Wednesday, April 15 @ 8 p.m.**, at the American Legion Hall, 502 Colonial Ave., North Woodbury. The regular monthly meetings of the Branch are held on the Third Wednesday of each month @ 8 p.m., The Branch Board of Officers and Executive Board meetings are held on the 2nd Wednesday of the month. The Board of Officers meet @ **7:30 p.m.**, and the Executive Board @ **8 p.m.** The next meeting of the Board of Officers and Executive Board will be on **Wednesday, April 8 @ 7:30 and 8pm** respectively.

8th Annual Branch Banquet-April 18th

The **8th Annual Branch 908 Banquet** will be held on **April 18th, 2015** from **7:00 – 11:00pm** at **Kelly Ann Ballroom Highland Blvd. & Sylvan Ave. Gloucester City N.J.** This is a great night to eat, drink, dance, and socialize with good friends and especially to honor those members who have retired in the past year as well as those who have been selected to receive Branch Awards. If you have retired since the last banquet or you will retire before **April 18th** contact Branch Recording Secretary, **Mike Powell** at 908recordingsec@comcast.net. All Branch Members, family and friends are encouraged to attend at a cost of **\$20pp**. **The cost for current Branch retirees is \$10**. Tickets may be picked up from Branch Recording Secretary **Mike Powell** at any Branch Meeting, or by mailing the form below with checks made out to NALC Branch 908, to PO Box 375, Gloucester City, NJ 08030.

Name: _____ Print
Check One: Honoree () Retiree () Other ()
Total number attending _____
Total remittance \$ _____

Send to PO Box 375, Gloucester City, NJ 08030 by April 10th, 2015. Members of the Branch who have retired since our last Banquet will be honored and presented with tokens of our appreciation. **If you have retired since the last Banquet or you will retire before April 18th, 2015, please contact the Branch Recording Secretary, Mike Powell @ 856-287-8768 or 908recordingsec@comcast.net.**

The following Retired Carriers will be honored at the banquet on April 18th.

- JA Sweeney- Maple Shade**
- Greg Grier- Marlton**
- MS Nickoloff- Maple Shade**
- Mike Breyer- Sewell**
- Arthur England- Penns Grove**
- David Entwistle- Riverton**
- George Greenwood- Atco**
- Steve Lipski- Gloucester**
- Dianne Nourse-Mantua**
- Chalie Reynolds-Westville**
- Jim Rusin-Haddon Hts**
- Steve Rutkowski-Deptford**
- Gary Stevens-Voorhees**
- Wilbert Taylor- Riverton**
- JD Visgil- Blackwood**
- Bob Westcott - Pennsville**

Eagles Raffle

We will be conducting our **Eagles Season Ticket Raffle for MDA**. Tickets will be distributed to all Shop Stewards at the April Executive Board meeting. This is our only fundraiser for **MDA** for the entire year; therefore, Shop Stewards are expected to sell all tickets. **Ticket money is due by the end of July**. If you have questions or need tickets, see Trustee, Pete DeSimone or Recording Secretary, Mike Powell.

Article 10 Section 10 now reads:

Section 10. The Retirees Committee shall be responsible for making the arrangements for and conducting the annual Retirees' Brunch as established for and provided in the annual Branch Budget.

Amend Article 10 Section 10 to read:

The Retirees Committee shall be responsible for making the arrangements for and conducting the annual Retirees '**Celebration**' as established for and provided in the annual Branch Budget.

Article 10 Section 13 now reads:

Section 13: The AFL-CIO Central Labor Union Committee shall be delegates to the AFL-CIO Central Union, and shall be obligated to attend the meetings of such organization, relay information to the Branch garnered from such organization, and initiate any action necessary with the Branch to further the union activities of the Central Labor Union

Amend Article 10 Section 13 to read:

Section 13: The AFL-CIO Central Labor Union Committee shall be delegates to the AFL-CIO Central Union, and shall be **able** to attend the meetings of such organization, relay information to the Branch garnered from such organization, and initiate any action necessary with the Branch to further the union activities of the Central Labor Union.

Article 10 Section 16 now reads:

Section 16: The Health and Welfare Committee shall be governed by the applicable provisions of the Branch Constitution and By-laws. They shall be empowered to make rules and regulations as they deem necessary for the welfare and benefit of the Branch membership as approved by the Branch Executive Board. They shall have charge of a special bank account as determined by the Branch Executive Board for the payment of Branch health and welfare benefits in accordance with the schedule as provided for in the annual Branch Budget. They shall keep an accurate account of all receipts and expenditures and make a report to the Branch Executive Board monthly

Amend Article 10 section 16 to read:

The Health and Welfare Committee shall be governed by the applicable provisions of the Branch Constitution and By-laws. They shall be empowered to make rules and regulations as they deem necessary for the welfare and benefit of the Branch membership as approved by the Branch Executive Board. They shall have charge of a **separate** bank account as determined by the Branch Executive Board for the payment of Branch health and welfare benefits in accordance with the schedule as provided for in the annual Branch Budget. They shall keep an accurate account of all receipts and expenditures

Article 10 Section 19 now reads:

Section 19: The Budget Committee shall prepare and submit annually a proposed budget for the financial operation of the Branch for the approval of the Branch Executive Board and the Branch membership. A salary committee shall be formed and divided into two branches. The Board of Trustees shall determine salary or compensation schedules for the Officers of the Branch, excluding Trustees. The Executive Board shall determine the Trustees' compensation. These decisions shall be made in September based on the amount of work assigned by the Branch President or as prescribed in the Branch Constitution and By-laws. All Officers and Trustees requesting salary adjustments shall submit reasons for such adjustments to the group deciding their pay subsequent to which a decision will be made.

Amend Article 10 Section 19 to read:

Section 19: The Budget Committee shall prepare and submit annually a proposed budget for the financial operation of the Branch for the approval of the Branch Executive Board and the Branch membership. A salary committee shall be formed and divided into two branches. The Board of Trustees shall determine salary or compensation schedules for the Officers of the Branch, excluding Trustees. The Executive Board shall determine the Trustees' compensation. These decisions shall be made in September based on the amount of work assigned by the Branch President or as prescribed in the Branch Constitution and By-laws.

Article 5. Section 16 now reads:

Section 16: The same two and a half (2.5) percent of the Branch membership nominated and elected to be compensated for their attendance at a National Convention, shall by virtue of such election be compensated to represent the Branch as delegates to the State Convention provided they meet the attendance requirements and the Branch Executive Board approves attendance at the State Convention. They shall be compensated \$100 per day for meals and transportation. Cost of convention registration shall be borne by the Branch.

Amend Article 5, Section 16 to read:

Section 16: The same two and a half (2.5) percent of the Branch membership nominated and elected to be compensated for their attendance at a National Convention, shall by virtue of such election be compensated to represent the Branch as delegates to the State Convention provided they meet the attendance requirements and the Branch Executive Board approves attendance at the State Convention. They shall be compensated \$100 per day for meals and transportation. Cost of convention registration shall be borne by the Branch, as **long as it does not exceed the Branch budget. If this occurs the membership may vote at the regular meeting to approve the additional expenditures.**

Branch Benefits

Article 9 Section 7 now reads

Section 7: Under direction of the appointed Branch Director of Retirees, the Branch shall honor its retirees at an annual retirees breakfast and provide them with an appropriate gift as determined by the Branch Executive Board, not to exceed the Branch budgeted amount for such gifts.

Amend Article 9 Section 7 to read:

Section 7: Under direction of the Branch Recording Secretary, the Branch shall honor its retirees at an annual retirees' celebration as determined by the branch retirement committee, and provide them with an appropriate gift as determined by the Branch Executive Board, not to exceed the Branch budgeted amount for such gifts.

Article 9 Section 8 now reads

Section 8: Effective January 1, 1991, the Branch shall establish a Branch 908 Scholarship Fund of \$2,000, \$500 per year for four years, available to the children, grandchildren, step-children (living with member), and the adopted children of active or retired members of Branch 908. Such fund shall be administered and accounted for by the Chairperson of the Scholarship fund.

Amend Article 9 Section 8 to read:

Section 8. Effective January 1, 1991, the Branch shall establish a Branch 908 Scholarship Fund of \$2,000, \$500 per year for four years, available to the children, grandchildren, step-children (living with member), and the adopted children of active or retired members of Branch 908. Such fund shall be administered and accounted for by the Chairperson of the Scholarship fund. **The Scholarship fund will now be known as the Fred Mendel Memorial Scholarship Fund.**